

# GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

## STRATEGIC HIRE REQUEST

July 17, 2023

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p><b>Position Title:</b> Health Services Registered Nurse</p> <p><b>Position #:</b> CL-00345</p> <p><b>FTE:</b> 1.0 FTE</p> <p><b>Level:</b> Classified</p> <p><b>Department:</b> Student Health Services</p>	<p><b>1. Key responsibilities of position:</b></p> <ul style="list-style-type: none"> <li>○ Health and wellness exams</li> <li>○ Disease prevention counseling</li> <li>○ Provides health education, resources, and health information to students</li> <li>○ Provides direct nursing and urgent care</li> <li>○ Consults with other health care providers to solve difficult patient care problems</li> <li>○ Responds to injuries, medical needs, and mental health situations on campus, in the classroom and in Health Services</li> <li>○ Promotes health and wellness ideals</li> <li>○ Facilitates access to the health care system</li> <li>○ Serves as a clinical expert who utilizes specialized knowledge with skill and competency in the delivery of safe individualized care</li> </ul> <p><b>2. Current status of position:</b></p> <ul style="list-style-type: none"> <li>○ Filling a replacement position included in the budget</li> <li>○ Filling a restructured position included in the budget           <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes / No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Filling a new position           <ul style="list-style-type: none"> <li>■ Has an Org Mod been approved? Yes / No</li> <li>■ Org Mod approval date _____</li> </ul> </li> <li>○ Other (please specify) Position vacated August 2023</li> </ul> <p><b>3. Strategic Staffing Rationale:</b> Please address at least one of the following items:</p> <ul style="list-style-type: none"> <li>○ Legal mandates The Education Code and/or Board of Registered Nursing lists the required nurse functions to be performed by a licensed Registered Nurse. The Health Services Nurse is essential for providing first aid, health assessment and treatment, mental health counseling and crisis intervention and referrals, health education, and community partnerships (HSACCC Position Statement 3-2010). Health Services must provide health services to <i>all</i> students enrolled by Grossmont College who have paid the Health Fee. Health Services must have sufficient Registered Nurse staff to serve a student population of more than 14,500 students on campus and on-line. Health Services needs to provide services that allow access by all students.</li> </ul>

	<ul style="list-style-type: none"> <li>○ Accreditation requirements</li> <li>○ Health and safety priorities           <p>The nurse must follow the standards and laws established by the California Registered Board of Nursing which remain high in the national nursing standards. Nursing care standards will be maintained at a high level by the input of our contracted physician. Student Health Services works to maintain appropriate liability insurance. Student Health services ensures proper operation of the campus servicing a resource to emergency planning operations and often as the first place for assessment of a student by a health care professional after injury.</p> </li> <li>○ Critical threshold of instruction or support services           <p>Student Health Services supports student health and well-being enabling our students to fully engage and complete their educational goals. Currently we are serving our 14,000 plus students with one full time Registered Nurse and one full time Health Specialist who has contact with students through outreach programming and activities. The National Association of School Nurses recommends a registered nurse to student ratio of 1:750 for students in the general population although a 1:1 ratio may be necessary for emergency or high acuity students.</p> </li> <li>○ Essential supervision</li> </ul>
	<p><b>4. Budget Impact – Please specify the following:</b></p> <ul style="list-style-type: none"> <li>○ Is position included in the current budget? Yes</li> <li>○ Funding Source? Health Services Restricted funds</li> <li>○ Smartkey and Salary Object: 1334091-2110 Classified Salaries</li> <li>○ Annual Salary at Step B: <u>Salary Range 45</u> – CSEA salary schedule monthly \$6393 (Step B) plus benefits</li> </ul>