

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

02-21-2023

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input checked="" type="checkbox"/> DS	<p>Please include:</p> <p>Position Title: FT Philosophy Instructor</p> <p>Position #: IN-00027</p> <p>FTE: 1.0</p> <p>Level:</p> <p>Department: Philosophy & Religious Studies</p>	<p>1. Key responsibilities of position:</p> <ul style="list-style-type: none"> <input type="radio"/> FT Instructor of Philosophy <input type="radio"/> Fulfill all duties of the instructor job description according the Faculty labor contract. <p>2. Current status of position:</p> <ul style="list-style-type: none"> <input type="radio"/> Filling a replacement position included in the budget <input type="radio"/> Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes / No ■ Org Mod approval date <u>Pending</u> <p>3. Strategic Staffing Rationale: Please address at least one of the following items:</p> <ul style="list-style-type: none"> <input type="radio"/> Legal mandates <input type="radio"/> Accreditation requirements <input type="radio"/> Health and safety priorities <input type="radio"/> Critical threshold of instruction or support services <input type="radio"/> Essential supervision <p>This position was prioritized and it is needed for students and for the campus FON. Additionally, this position will contribute to a comprehensive college in support of the Humanities. We lost a FT faculty member (Dr. Zoe Close, deceased in 2019). New faculty member will help expand the Philosophy program by curriculum development in Latin American Philosophy, Asian and Pacific Philosophy, Bioethics & alignment of courses with Cuyamaca. Based on national and statewide data, there is a growing demand by and potential recruitment of BIPOC students in Philosophy. This new faculty member will help the department grow in this area.</p> <p>4. Budget Impact – Please specify the following:</p> <ul style="list-style-type: none"> <input type="radio"/> Is position included in the current budget? Yes / No <input type="radio"/> Funding Source? Unrestricted / Restricted <input type="radio"/> Smartkey and Salary Object: Philosophy Key Code # 1385801-1110 <input type="radio"/> Annual Salary at Step 1 (\$52,802.00) including benefits