

CAREER ASSESSMENTS NOW AVAILABLE

In the Grossmont College Career Resource Center



SIGI 3 integrates self-assessment with in-depth and up-to-date career information that is easy to use and provides you with a realistic view of the best educational and career options for your future success.

SIGI 3 will help you:

- Clarify your work-related values
- Search and create a list of occupations based on:
 1. Values, Interests, Skills and Personality
 2. Major discipline of study in college
- Obtain up-to-date information and printouts on hundreds of occupations
- Determine education and training requirements for each occupation
- Put your career plan into action

SIGI 3 is a comprehensive, up-to-date educational and career planning program. It includes links to the occupational information, course lists, surveys, videos and job finding. It also features college and graduate school selectors to help you make the best match.

Benefits:

- **Students, staff and faculty can access 24/7 from any PC on or off campus**
- **SIGI 3 is self-directed, flexible, and easy-to-use.** You take charge of your own career decision making. Use the program all at once or a section at a time. Come back as often as you like. Try different scenarios and choices until it feels right.
- **Save your work in SIGI 3 for future use.**
- **SIGI 3 saves you money,** time and energy by taking the guesswork and frustration out of career and educational planning.
- **SIGI 3** provides an easy step-by-step process.

SIGI3 is available on-line for all Grossmont College students and staff at no charge.

To Access SIGI 3: Go to the Grossmont College Career Resource Center in Building 60; Room 140. Staff will provide you with the SIGI 3 Token and navigation instructions.

Important: Interpretation of your assessment results by a qualified Career Advisor/Counselor is highly recommended for proper understanding and outcomes of test results.



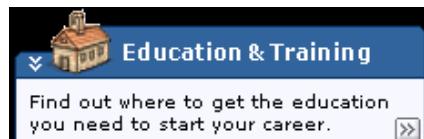
Our powerful portfolio system helps students make concrete, long-term plans, and gives you access to the real-time information and statistics you need to track your students' progress and achievement.



- Career Matchmaker is based on an internationally acclaimed interest assessment that is used and respected around the world.
- My Skills component matches students' skills in 45 key areas to careers that they are interested in.
- Personalized Feedback helps students understand how careers relate to their skills and interests.



- Hundreds of detailed occupation profiles can be easily accessed – everything from Actuary to Zoologist – including job descriptions, working conditions, education and training, earnings and job outlook.
- Multimedia Interviews – multimedia onscreen interviews allow students to see and hear from real people in each occupation.
- Search Options – A variety of search options allow students to find careers that meet their needs and goals.



- Detailed School Profiles, including regularly updated information on admissions, expenses and athletics.
- Direct Links – Access a school's website by keyword, program name, state/province additional information.



- With its seamless integration into the career and education planning process, Career Cruising's online portfolio tool leads students effortlessly through the steps of preparing for the world of work.
- Document career preparation plans and activities
- Store career and education related documents online
- Create professional looking resumes

This is available online for all Grossmont students, staff, and community members at no charge.

 **How to access Career Cruising:** Contact Career Resource Center staff for a web address and instructions on how to navigate through the program

Strong Interest Inventory® Assessment



- The newly revised Strong Interest Inventory is now available at *Grossmont College* via SkillsOne.com, the state of the art online delivery system!
- The **Strong** generates an in-depth assessment of your interests among a broad range of occupations, work and leisure activities, and educational subjects. To reveal your interest patterns, it presents results on a variety of complementary themes and scales:
 - General Occupational Themes map out broad interest patterns to describe personalities and preferred work environments (corresponding to Holland's RIASEC theory).
 - Basic Interest Scales provide more specific information about your area of interest
 - Occupational Scales relate to your interest patterns to those of satisfied workers within the occupation.
 - Personal Style Scales describe your preferred style of working, learning, leading, risk-taking, and team participation.
- Recently revised to reflect all the latest changes in the world of work and study, this authoritative assessment of unparalleled reliability and validity is more powerful than ever, with:
 - More focus on business and technology careers
 - Response options expanded to 5-point (Likert-type) format
 - Shorter inventory—291 items, reduced from 317
 - Norm group representative of ethnic, racial, and demographic workforce diversity
 - Updated General Occupational Themes
 - Expanded Basic Interest Scales, Occupational Scales, and Personal Style Scales
 - User-friendly, well-organized, highly intuitive results presentation
- The most respected and widely used career development instrument in the world, the Strong is a powerful tool for anyone starting a career, considering a career change, looking for career enrichment, or seeking work-life balance.

 **How to Access The Strong Interest Inventory:** Students must pick up a signed referral in the Career Resource Center. There is a charge of \$8.75 for this assessment.

Keirsey® Temperament Sorter®-II



- The Keirsey Temperament Sorter®-II (KTS®-II) is a personality instrument used all over the world. It is a powerful 70 question personality instrument that helps individuals discover their personality type and is designed to help you understand how the needs and preferences of your temperament shape your career development process.
- The KTS-II has been translated into 18 different languages, and has been used by over 40 million people from 140 different countries. It first appeared in Please Understand Me (1978), and was updated in the successor Please Understand Me II (1998). The KTS-II is currently being used by the Fortune 500, Global 1000, the US Government/Military, by major academic institutions, non-profit organizations, and faith based organizations worldwide.
- According to Keirsey Temperament Theory, there are four basic temperament groups which describe human behavior. Keirsey's four temperaments are referred to as Artisans™, Guardians™, Rationals™ and Idealists™. These four temperaments can be further subdivided, often referred to as "Character Types". There are four types of Artisans, four types of Guardians, four types of Rationals, and four types of Idealists.

ARTISAN	GUARDIAN	RATIONAL	IDEALIST
Promoter (ESTP)	Supervisor (ESTJ)	Field Marshal (ENTJ)	Teacher (ENFJ)
Crafter (ISTP)	Inspector (ISTJ)	Mastermind (INTJ)	Counselor (INFJ)
Performer (ESFP)	Provider (ESFJ)	Inventor (ENTP)	Champion (ENFP)
Composer (ISFP)	Protector (ISFJ)	Architect (INTP)	Healer (INFP)

→ **How to Access the Keirsey Temperament Sorter (KTS-II):** Students must pick up a signed referral in the Career Resource Center. There is a charge of \$10.00 for this assessment.

GROSSMONT COLLEGE CAREER ASSESSMENTS

(Available at the bookstore)



*Career
Orientation
Placement and
Evaluation
Survey*

Copes Career Orientation Place Evaluation Survey by Knapp (25 pack) \$1.05

Copes Self Interpretation Prof/GDE (25 pack) by Copes \$0.25



Interest Inventory

Interest Inventory (Blue/ College Level) (25 Pack) by Cops \$1.05

Interest Inventory / Prof & GDE (Blue / College) by Cops \$1.05

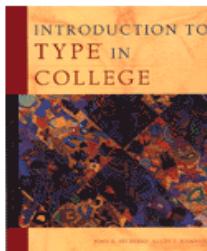


The Myers-Briggs™ Type Indicator

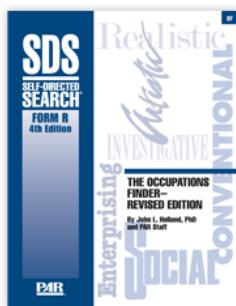
(The Keirsey Temperament Sorter)

E	S	T	J
Extroverted (Expressive)	Sensing (Observant)	Thinking (Tough-Minded)	Judging (Scheduling)
I	N	F	P
Introverted (Reserved)	Intuitive (Introspective)	Feeling (Friendly)	Perceiving (Probing)

Myers-Briggs Form M/SS ANS & BKLT #6165 (10) by Myers \$12.75



Introduction to Type in College #6904 (10 package) by John Ditiberio



SDS OCC Finder / Assessment Form R #6902 (25 Pack) by Holland \$4.10