

**RESOLUTION IN SUPPORT OF DISCIPLINE FACULTY  
PARTICIPATION IN REVISION OF MINIMUM QUALIFICATIONS:  
EOPS COUNSELING**

Whereas California Education Code §87360(b) declares that faculty hiring is the purview of the governing board and the academic senate, and whereas academic and professional matters are reserved to the academic senate under AB 1725 (Vasconcellos) as well as Title 5 §53200;

Whereas minimum qualifications for faculty disciplines are agreed upon by the Academic Senate for California Community Colleges (ASCCC) and the California Community Colleges Chancellor's Office (CCCCO), and whereas the minimum qualifications for Extended Opportunity Program and Services (EOPS) Counseling Faculty are located in statute (Title 5 §56264) as well as the state discipline's list;

Whereas proposed amendments to the EOPS implementation guidelines suggest that minimum qualifications for EOPS counseling faculty be only a local matter, in effect removing EOPS Counseling from the discipline's list (attachment);

Whereas revision to the discipline's list has neither occurred nor been sought by the discipline faculty, by the Grossmont College Academic Senate, or by the ASCCC, and

Whereas EOPS implementation guidelines from the CCCCCO may not contravene law or statute (Education Code §87360(b), Title 5 §53200, and Title 5 §56264);

Resolved that the Grossmont College Academic Senate oppose the CCCCCO guidelines on EOPS Counseling qualifications;

Resolved that the Grossmont College Academic Senate determine that all colleges shall adhere to Title 5 §56264 and that any qualified applicant must meet the minimum qualifications for hiring EOPS counseling faculty as determined by the ASCCC and published in the discipline's list; and

Resolved that the Grossmont College Academic Senate express these concerns regarding minimum qualifications to the ASCCC, and encourage the ASCCC to voice its strong opposition to the State Chancellor's Office regarding any changes in minimum qualifications which have not been requested by the discipline faculty nor have gone through the discipline revision process.

## § 56264. Counselor Qualifications.

(a) EOPS "Counselors" are those persons designated by the community college to serve as certificated counselors in the EOPS program and must possess the Community College Counselor Credential required by Education Code Section 87274, or possess a master's degree in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development, or the equivalent, and

(b) In addition, EOPS counselors hired after October 24, 1987, shall:

- (1) Have completed a minimum of nine semester units of college course work predominantly relating to ethnic minorities or persons handicapped by language, social or economic disadvantages or,
- (2) Have completed six semester units or the equivalent of a college-level counseling practicum or counseling field work courses in a community college EOPS program, or in a program dealing predominantly with ethnic minorities or persons handicapped by language, social or economic disadvantages and,

(c) In addition, an EOPS counselor hired after October 24, 1987, shall have two years of occupational experience in work relating to ethnic minorities or persons handicapped by language, social or economic disadvantages.

### Guidance

The Chancellor's Office is waiving this requirement. Colleges/districts should determine the most qualified applicant and may use the above as a guide. The Chancellor's Office suggests that colleges work with their local Academic Senates and document the hiring justification.